

TRAINING PLAN – CONTENTS

1. **BACKGROUND**
 - 1.1 OBJECTIVES FOR THE TRAINING PLAN
2. **THE ORGANISATIONAL CONTEXT**
 - 2.1 ADMINISTRATIVE CONTEXT
 - 2.2 PARK MANAGEMENT
 - 2.3 PARK USERS
 - 2.3 INTEREST GROUPS
3. **THE POLICY CONTEXT**
 - 3.1 NATIONAL AND REGIONAL POLICIES
 - 3.2 LOCAL POLICIES
4. **AWARDS AND STANDARDS**
 - 4.1 INVESTORS IN PEOPLE
5. **TRAINING NEEDS ANALYSIS**
 - 5.1 CURRENT PROVISION OF TRAINING AND DEVELOPMENT
 - 5.2 CURRENT SKILLS AND ACTIVITIES
 - 5.3 SKILLS REQUIRED TO DELIVER THE RESTORATION PROJECT
 - 5.4 SKILLS REQUIRED IN THE LONGER TERM
 - 5.5 SKILLS GAPS AND SHORTAGES
 - 5.6 BARRIERS TO LEARNING AND TRAINING
6. **AIMS**
7. **TRAINING DELIVERY MECHANISMS**
 - 7.1 CONTINUOUS PERSONAL DEVELOPMENT
 - 7.2 FORMAL COURSES
 - 7.3 PEER GROUP CONTACTS
 - 7.4 SKILL-SHARING
 - 7.5 ON THE JOB TRAINING
 - 7.6 SECONDMENT / JOB ROTATION
 - 7.7 SELF-GUIDED EXPLORATION
 - 7.8 COMMUNITY EVENTS
 - 7.9 VOLUNTEER DEVELOPMENT
8. **RESOURCES**
9. **TRAINING AND DEVELOPMENT SCHEDULE**
 - 9.1 METHODS OF DELIVERY
 - 9.2 ACCREDITATION AND STANDARDS
 - 9.3 TRAINING AND DEVELOPMENT SCHEDULE
 - 9.4 IDENTIFIED COSTS
10. **MONITORING AND REVIEW**